

Job Title	Senior Quantitative Analyst or Senior Social Researcher
Department	Research
Job Grade	SEO
Salary	£45,465-£50,335
Location	Central London (3+ days per week)
Contract type	Permanent
Hours	Full-time or part-time (3 days+ per week)
Reports to	Head of Data Analysis
Purpose of the job	This job is critical to ensuring that the Children's Commissioner's Office (CCo) can shed new light on issues for the wellbeing and welfare of children, and drive change to improve the lives of children – especially the most vulnerable. You will use your analytical skills and expertise to lead and contribute to projects involving data analysis and careful reporting of social research, and will support the use of high-quality quantitative analysis across the organisation.
Specific duties	<ul style="list-style-type: none"> • To deliver policy-relevant insights through ethical, reproducible and quality assured quantitative analysis and modelling of administrative and survey datasets (using R). • To quality assure analysis and outputs of other members of the research team. • To work as part of a project team, collaborating closely with other members of project teams and across the CCo, including research and policy professionals and senior management. To take ownership of your outputs and lead projects independently, and be responsible for delivery on time and within budget. • To communicate findings to analytical and non-analytical colleagues, internal and external, extracting and clearly presenting and explaining key findings and any limitations, with an aim to maximise positive impact in a policy area.

	<ul style="list-style-type: none"> • In collaboration with qualitative research colleagues, to participate in fieldwork visits and carry out interviews and focus groups with children and professionals. • To use and develop knowledge, understanding and networks in one or more specific policy areas relevant to children. • To use and develop knowledge of the existing statistical landscape to find innovative solutions to answer big questions and respond to requests for information quickly. • To work with the Head of Data Collection, Head of Data Analysis and Data Protection Officer where necessary to ensure data collection and management is undertaken in accordance with organisational policies and procedures. • To help ensure, as part of the research team, that the Commissioner has the quality assured statistics and analysis she needs to deliver clear, accurate and impactful policy and public affairs messages. • To work collaboratively with colleagues across the CCo, providing analytical support as appropriate across the organisation in order to deliver the CCo's Business Plan priorities. This may involve work on new data requests, using the Commissioner's statutory data collection powers, to shed new light on the lives, experiences and outcomes of children, especially vulnerable children. • To provide leadership and line management of junior analysts or interns as assigned, and more widely contribute to a learning culture in the office, including delivering training and support to colleagues.
Safeguarding	<p>All staff have a responsibility to safeguard and promote the welfare of children and young people.</p> <p>The post holder will undertake appropriate levels of training and is responsible for ensuring that they understand and work in line with the Children's Commissioner's safeguarding children and young people policy and associated guidance.</p>
Changes	<p>This is a description of the job as it is presently constituted. It is the CCo's practice to</p>

	review and update job descriptions from time to time.
Date	Xxx 2024

	Essential	Desirable
Knowledge	<ul style="list-style-type: none"> Degree level or equivalent training in a quantitative discipline including advanced training on social research methods with a significant statistical/econometric component. 	<ul style="list-style-type: none"> Postgraduate training or equivalent in a quantitative social science. Degree level or equivalent training in social research.

	<ul style="list-style-type: none"> • Knowledge and understanding of qualitative and quantitative research methods, data protection and research ethics. 	<ul style="list-style-type: none"> • Knowledge of children’s services, children’s and family policy, policy and practice issues in relation to children’s well-being • Knowledge of UK administrative data on children. • Rich knowledge of child safeguarding procedures.
Experience	<ul style="list-style-type: none"> • Post-education experience of applied research on children or families. • Experience of successfully using statistical data to inform and challenge. • Experience of delivering research projects, taking ownership for delivering to time, identifying and mitigating risks and developing contingencies where required. • Experience of working at pace in a responsive way, juggling quick-turnaround work with longer-term priorities. 	<ul style="list-style-type: none"> • Experience of analysis of administrative or survey data on UK children. • Experience of research with or of working directly with children and young people including vulnerable groups.
Skills and abilities	<ul style="list-style-type: none"> • Ability to code in R, and to quality assure code written by others. • Proven ability to generate insight using primary data and secondary sources with the ability to pay close attention to detail in data analysis. • Capacity to use innovative and digital methods of research. • Good knowledge and competence with information systems and IT tools and software for the collection and management of data. • Excellent oral and written communication skills and good interpersonal and stakeholder management skills for technical and non-technical audiences. 	<ul style="list-style-type: none"> • Ability to code in SQL or other programming languages, and quality assure code written by others. • Ability to code and quality assure Excel.

	<ul style="list-style-type: none">• Excellent project management, prioritisation and organisational skills.	
Personal qualities	<ul style="list-style-type: none">• Flexible, motivated, solution focused, calm and effective under pressure.• Committed to the Children’s Commissioner’s principles in relation to equality and diversity and to operating with integrity at all times.• Committed to promoting children’s rights.	

The post holder must be able to travel within England as required.